

उत्तराखण्ड पूर्व सैनिक कल्याण निगम (उपनल)

Uttarakhand Purv Sainik Kalyan Nigam (UPNL)

(Undertaking of Uttarakhand Government)

(CIN-U91200UR2004PLC028357)

Andaman Road, Garhi Cantt, Dehradun - 248003, Phone No : 0135-2752178, Telfax : 0135-2754041
Website - www.upnl.co.in, E-mail : info@upnl.co.in, upnl.ua@rediffmail.com, rpo@upnl.co.in



7011/WC/2025-26

14

Aug 2025

(Concerned Department)

WC PREMIUM FROM 01 AUG 2025 TO 31 JUL 2026

Sir,

1. It is submitted that Workmen Compensation premium for the period from 01 Aug 2025 to 31 Jul 2026 has been paid by UPNL to United India Insurance Co.Ltd, Dehradun for those employees who are not covered under ESI policy. Principal employers are requested to pay the Workmen Compensation premium as per Appendix attached to this letter to UPNL per month along with wages.

2. You are requested to release the WC premium accordingly and if any employee left/resigned from service, this office may please be informed so that the financial loss can be avoided.

Thanking you,

Yours faithfully,

DGM
Uttarakhand Purv Sainik
Kalyan Nigam Ltd.
Dehradun (Uttarkhand)

Enclosure: As above

Copy to:-

Regional Project Office (UPNL)
Near E.N.T.Hospital
Gali No 1A, Himgiri Colony
Aadarsh Nagar, Pili Kothi
Kaladungi Road
Haldwani -263139

- List of WC premium of your employees is enclosed herewith as per Appendix.

Internal

IT Sec

Billing Section

Agreement Section

Office Executive

- Please upload at UPNL site.
- For necessary action.
- For necessary action.
- For necessary action

WC INSURANCE POLICY PREMIUM FROM 01 AUG 2025 TO 31 JUL 2026: UPNL DEHRADUN (ALL INDIA)

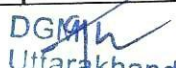
S/NO	CATEGORIES	NET PREMIUM	PAYABLE PER MONTH
(a)	(b)		(c)
1	ASST COMPUTER PROGRAMAR		12
2	ASST SURVEYOR		84
3	A.M.MARKETING		24
4	A.N.M.		24
5	ASST ACCT (Salary upto 19604)		11
6	ASST ACCT (Salary between 19604 to 20093)		12
7	ASST ACCT (Salary between 20093 to 25261)		14
8	ASST ACCT (Salary between 25261 to 26300)		15
9	ASST ACCT (Salary between 26300 to 32195)		18
10	ASST ACCT (Salary between 32195 to 36234)		20
11	ASST ACCT (Salary above 36234)		27
12	ABS(Asst bank Secretary)		12
13	Accom(m)		19
14	ACCOUNT OFFICER		23
15	ACCOUNTANT (Salary upto 19604)		11
16	ACCOUNTANT (Salary between 19604 to 21974)		13
17	ACCT (Salary between 21974 to 28041)		16
18	ACCT (Salary above 28041)		20
19	AD CIVIL		24
20	AD ELE		24
21	AD MECHANICAL		24
22	ADM OFFICER		23
23	ADMINISTRATOR OFFICER		21
24	AE		117
25	AMEEN		12
26	ANUCHAR		21
27	ANUDESHPK		13
28	ANUDESHPK ASHU (HINDI)		13
29	ANUDESHPK CUTTING		13
30	ANUDESHPK ELECTRICIAN		83
31	ANUDESHPK IT		13
32	ANUDESHPK C/OPTR		13
33	ANUDESHPK SACHIV		13
34	ANUDESHPK SST		13
35	ANUSEVAK (Salary upto 19604)		21
36	ANUSEVAK (Salary above 19604)		23
37	ANVESHAK/SANGANAK		12
38	AO-III		13
39	APS		16
40	ARDALI		22
41	ASO (Salary upto 20607)		12
42	ASO (Salary between 20607 to 30210)		17
43	ASO (Salary between 30210 to 35824)		20
44	ASO (Salary between 35824 to 41349)		22
45	ASO (Salary above 41349)		25
46	ASST ARCTCHITECH (Salary upto 29012)		16
47	ASST ARCTCHITECH (Salary above 29012)		23
48	ASST AUDIT OFFICER		24
49	ASST LIB		13
50	ASST LIBRARIAN		13
51	ASST MANAGER		12
52	ASST P O		12
53	ASST PGMR (Salary upto 21093)		12
54	ASST PGMR (Salary above 21093)		14

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56	ASST SCIENTIST		11
57	ASST SKT	(Salary upto 19604)	12
58	ASST SKT	(Salary above 19604)	11
59	ASST SUPERVISOR		14
60	ASST,TEACHER		12
61	AUTOCAD OPR		42
62	BEARER		11
63	BEEJ PRAMA. NIRIKSHAK	(Salary upto 19604)	12
64	BEEJ PRAMA. NIRIKSHAK	(Salary above 19604)	13
65	BHANDAR PARICHAR		11
66	Br/IC		11
67	C/ OPR	(Salary upto 19604)	12
68	C/ OPR	(Salary between 19604 to 20273)	14
69	C/ OPR	(Salary between 20273 to 23815)	19
70	C/ OPR	(Salary between 23815 to 33737)	20
71	C/ OPR	(Salary above 33737)	48
72	CAMERA MAN		19
73	CANTEEN SUPV		25
74	CARE TAKER	(Salary upto 21800)	29
75	CARE TAKER	(Salary betwee 21800 to 29367)	30
76	CARE TAKER	(Salary above 29367)	12
77	CATELOGER		85
78	CHAPARASI/ELECT		26
79	CHAUKIDAR	(Salary upto 22380)	30
80	CHAUKIDAR	(Salary above 22380)	21
81	CHEMIST		31
82	CHIEF PROJECT OFFICER		11
83	CLERK	(Salary upto 19604)	12
84	CLERK	(Salary between 19604 to 21093)	14
85	CLERK	(Salary between 21093 to 24605)	16
86	CLERK	(Salary between 24605 to 28041)	17
87	CLERK	(Salary between 28041 to 31491)	19
88	CLERK	(Salary above 31491)	21
89	CL-IV	(Salary upto 19404)	22
90	CL-IV	(Salary between 19404 to 22830)	23
91	CL IV	(Salary between 22830 to 24403)	26
92	CL IV	(Salary between 24403 to 30350)	28
93	CL-IV	(Salary above 30350)	22
94	CL-IV CUM DVR		24
95	COMPOUNDER		11
96	COMPUTER ASST		11
97	COMPUTER OPERATOR	(Salary upto 19574)	12
98	COMPUTER OPERATOR	(Salary between 19574 to 20093)	20
99	COMPUTER OPERATOR	(Salary between 20093 to 37315)	23
100	COMPUTER OPERATOR	(Salary above 37315)	11
101	COMPUTER OPERATOR (H/SKILLED)	(Salary upto 19604)	19
102	COMPUTER OPERATOR (H/SKILLED)	(Salary above 19604)	12
103	COMPUTER PROGRAMER	(Salary upto 21093)	24
104	COMPUTER PROGRAMER	(Salary above 21093)	11
105	COMPUTER TYPIST		21
106	COOK	(Salary upto 19575)	22
107	COOK	(Salary between 19575 to 22778)	24
108	COOK	(Salary between 22778 to 25478)	27
109	COOK	(Salary between 25478 to 33120)	29
110	COOK	(Salary above 33120)	13
111	CORDINATOR	(Salary upto 20093)	14
112	CORDINATOR	(Salary between 20093 to 21093)	28
113	CORDINATOR	(Salary above 21093)	11
114	COUNTERMAN		20
115	CPO		83
116	CT SCANE TECH		71
117	D/RDR	(Salary upto 19319)	72
118	D/RDR	(Salary between 19319 to 22499)	73
119	D/RDR	(Salary above 22499)	

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120	DAK DISPATCH ASST	11
121	DAK RNR/CLERK	77
122	DATA ENTRY OPERATOR/ACCOUNTANT	11
123	DEO (Salary upto 19467)	11
124	DEO (Salary between 19467 to 20093)	12
125	DEO (Salary between 20093 to 22105)	13
126	DEO (Salary between 22105 to 25263)	14
127	DEO (Salary between 25263 to 30572)	17
128	DEO (Salary between 30572 to 35020)	19
129	DEO (Salary above 35020)	21
130	DEO (H/SKILLED) (Salary upto 19574)	11
131	DEO (H/SKILLED) (Salary between 19574 to 21063)	12
132	DEO (H/SKILLED) (Salary above 21063)	15
133	DEO/DISPATCHER	13
134	DEPT. DIRECTOR	19
135	DGM (Salary upto 74717)	39
136	DGM (Salary between 74717 to 77384)	40
137	DGM (Salary above)	49
138	DIETITION	25
139	DISTT. COORDINATOR	12
140	DPM	15
141	DRAFTS MAN (Salary upto 19575)	24
142	DRAFTS MAN (Salary above 19575)	25
143	DRIVER (Salary upto 19604)	93
144	DRIVER (Salary between 19604 to 20093)	94
145	DRIVER (Salary between 20093 to 24186)	96
146	DRIVER (Salary between 24186 to 26041)	97
147	DRIVER (Salary between 26041 to 28265)	98
148	Driver (Salary between 28265 to 30592)	99
149	DRIVER (Salary between 30592 to 32203)	100
150	DRIVER (Salary above 32203)	101
151	DTP / GRAPHIC DESIGNER	106
152	DVR/PEON (Salary upto 19574)	93
153	DVR/PEON (Salary between 19574 to 20230)	94
154	DVR/PEON (Salary between 20230 to 25432)	96
155	DVR/PEON (Salary above 25432)	101
156	ELECTRICIAN (Salary upto 19574)	83
157	ELECTRICIAN (Salary between 19574 to 21093)	83
158	ELECTRICIAN (Salary between 21093 to 22147)	84
159	ELECTRICIAN (Salary above 22147)	85
160	ELECTRICIAN HELPER	83
161	ENGINEER (ELE AND COMM)	114
162	EXECUTIVE ASSISTANT	12
163	FARMASIST (Salary upto 19574)	21
164	FARMASIST (Salary between 19574 to 22311)	22
165	FARMASIST (Salary above)	24
166	FASHION DIG	19
167	FD OFFR (Salary upto 22091)	117
168	FD OFFR (Salary above 22091)	121
169	FIELD TECH	19
170	FIELD ASST	13
171	FIELD ATTENDENT (Salary upto 19574)	21
172	FIELD ATTENDENT (Salary above 19574)	23
173	FIELD SUPERINTENDENT	21
174	FIELD SUPERVISOR	24
175	FITTER	32
176	FWS (H/SKILLED)Flod Worning Sistem	83
177	G/CDR	28
178	GATE OPERATOR	25
179	GAUGE READER	276
180	GIS ANALYST (Salary upto 30092)	110
181	GIS ANALYST (Salary between 30092 to 34458)	112
182	GIS ANALYST (Salary above 34458)	117
183	GIS SPESLIST	117
184	GNM (H/SKILLED)	24


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185	GOTAKHOR (H/SKILLED)	641
186	GUNMAN (Salary upto 19604)	24
187	GUNMAN (Salary between 19604 to 25133)	27
188	GUNMAN (Salary above 25133)	29
189	HEAD CLK	19
190	HELPER (Salary upto 19604)	21
191	HELPER (Salary above 19604)	26
192	HELPER/CRANE OPR	139
193	HOUSE KEEPING - (Salary upto 21974)	22
194	HOUSE KEEPING (Salary above 21974)	27
195	HOUSE KEEPING SUPV	29
196	INSPECTOR (Salary upto 20093)	13
197	INSPECTOR (Salary above 20093)	14
198	INSTRUCTOR	13
199	IT ASST. (Salary upto 19300)	11
200	IT ASST. (Salary above 19300)	12
201	IT OFFICER (Salary upto 20093)	12
202	IT OFFR (Salary between 20093 to 49469)	26
203	IT OFFICER (Salary above 49469)	29
204	JE (Salary upto 19604)	104
205	JE (Salary between 19604 to 20000)	105
206	JE (Salary between 20000 to 25266)	107
207	JE (Salary between 25266 to 31887)	111
208	JE (Salary above 31887)	114
209	JR ASST (Salary upto 19604)	11
210	JR ASST (Salary above 19604)	12
211	Jr, Lect	14
212	JR. TECHNICIAN	84
213	JUNIOR CLERK	11
214	JUNIOR SECRETARIATE ASSISTANT (Salary upto 19604)	11
215	JUNIOR SECRETARIATE ASSISTANT (Salary between 19604 to 25360)	14
216	JUNIOR SECRETARIATE ASSISTANT (Salary above 25360)	18
217	JYM INSTRUCTOR	28
218	KAKSH SEVAK	27
219	KALYAN KARTA	13
220	KALYAN KARYAKARTA	13
221	KANISHK LIPIK (Salary upto 19574)	11
222	KANISHK LIPIK (Salary above 19574)	12
223	KANISTH SAHAYAK (Salary upto 19574)	11
224	KANISHK SAHAYAK (Salary between 19574 to 21093)	12
225	KANISTH SAHAYAK (Salary between 21093 to 24604)	14
226	KANISTH SAHAYAK (Salary above 24604)	15
227	KARYAKARM PARBANDAK	21
228	KARYALAY PARICHARAK	21
229	KARYALAYA SAHAYAK (Salary upto 19467)	11
230	KARYALAYA SAHAYAK (Salary between 19467 to 20093)	12
231	KARYALAYA SAHAYAK (Salary above 20093)	20
232	KARYASHALA PARICHAR	19
233	KATAI SHIKSHAK	11
234	LAB /ASST	19
235	LAB ATTENDANT	19
236	LAB CLERK	11
237	LAB TECH (Salary upto 19604)	19
238	LAB TECH (Salary above 19604)	21
239	LECTURER	21
240	LEKHA LIPIK (Salary upto 19574)	11
241	LEKHA LIPIK (Salary above 19574)	12
242	LIBRARIAN	24
243	LIBRARIAN	14
244	LINEMAN (Salary upto 19604)	83
245	LINEMAN (Salary above 19604)	84
246	LIPIK (Salary upto 19574)	11
247	LIPIK (Salary above 19574)	12
248	M.T.S.	21
249	MACHINE MAN	32

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250	MALI	(Salary upto 19574)	30
251	MALI	(Salary above 19574)	32
252	MAMMOGRAPHY TECH		83
253	MARKETING OFFICER		29
254	MARKETING ASST		11
255	MASALCHI		26
256	MD		70
257	MECHANIC		59
258	MEDIA/COD		24
259	MICROBIOLOGIST		32
260	MIS CORDINATOR		12
261	MIS OFFICER		23
262	MOTOR BOAT DVR	(Salary upto 19575)	93
263	MOTOR BOAT DVR	(Salary above 19575)	95
264	MPW		21
265	MRI ASST		19
266	MTR RDR		83
267	MUKHYA SAHAYAK		14
268	MUNSIR		12
269	N/ASST		26
270	NURSE		26
271	OA - III	(Salary upto 19574)	11
272	OA - III	(Salary between 19574 to 20404)	12
273	OA - III	(Salary above 20404)	13
274	OE		23
275	OFF ASST	(Salary upto 19604)	11
276	OFF ASST	(Salary between 19604 to 20093)	12
277	OFF ASST	(Salary above 20093)	13
278	OFFICE ASST/COMPUTER OPTR		19
279	OFFICE PEION		21
280	OFFICE SUPERENTENDENT		12
281	OPERATOR		83
282	OFFICER		23
283	OT TECHNICIAN		37
284	P.O.	(Salary upto 39151)	21
285	P.O.	(Salary above 39151)	23
286	PA	(Salary upto 19604)	11
287	PA	(Salary between 19604 to 20093)	12
288	PA	(Salary between 20093 to 26160)	15
289	PA	(Salary between 26160 to 36254)	20
290	PA	(Salary above 36254)	23
291	PARICHAR/SAHAYAK/SAHYOGI STAFF		13
292	PETROL MAN		25
293	PGMR	(Salary upto 21092)	12
294	PGMR	(Salary between 21092 to 26680)	15
295	PGMR	(Salary above 26680)	24
296	PHARMASIST		21
297	PHOTOGRAFER		48
298	PHYSICAL INSTRUCTOR	(Salary upto 31854)	19
299	PHYSICAL INSTRUCTOR	(Salary above 31854)	25
300	PHYSIOTHERAPIST	(Salary upto 19604)	24
301	PHYSIOTHERAPIST	(Salary above 19604)	36
302	PLUMBER		59
303	PRASHASHNIK ADHIKARI		24
304	PRAWAR SAHAYAK	(Salary upto 19575)	11
305	PRAWAR SAHAYAK	(Salary between 19575 to 21093)	12
306	PRAWAR SAHAYAK	(Salary above 21093)	14
307	PRAYOG SHALA SAHAYAK	(Salary upto 19604)	13
308	PRAYOG SHALA SAHAYAK	(Salary above 19604)	14
309	PRO		16
310	PROGRAM MANAGER		16
311	PROGRAM OFFICER		15
312	PROGRAMMER	(Salary upto 21093)	12
313	PROGRAMER	(Salary above 21093)	23
314	PROJECT ASSOCIATE		21

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315	PROJECT ASST (Salary upto 19575)	11
316	PROJECT ASST (Salary above 19575)	12
317	PROJECT CO ORDINATOR	11
318	PS (Salary upto 21092)	12
319	PS (Salary above 21092)	31
320	PSO	11
321	PSYCHOLOGIST	11
322	PUSTKALAYA CLERK (Salary upto 19604)	12
323	PUSTKALAYA CLERK (Salary above 19604)	11
324	PUSTKALAYA SAHAYAK	12
325	READER	11
326	REC/TELOP/DEO (Salary upto 19604)	14
327	REC/TELOP/DEO (Salary above 19604)	11
328	RECORD CLERK	11
329	RECORD CLK CUM SKT	12
330	RECORD KEEPER	25
331	RECPT (Salary upto 21093)	30
332	RECPT (Salary between 21093 to 31293)	31
333	RECPT (Salary between 31293 to 32585)	32
334	RECPT (Salary above 32585)	24
335	REGIONAL OFFICER	24
336	RNR	12
337	S.S.O.	28
338	S.T.S (SENIOR TREATMENT SUPERVISOR)	26
339	SAFAIKARMI	22
340	SAFAIWALA/SAFAIKARMI/SAFAI NAYAK	27
341	SAFETY ASST	27
342	SAFETY STEWARD (Salary upto 26097)	28
343	SAFETY STEWARD (Salary above 26097)	12
344	SAHAYAK PHEETH SACHIV	11
345	SAHAYAK PRABHANDHK (Salary upto 19575)	12
346	SAHAYAK PRABHANDHK (Salary above 19575)	20
347	SAHAYAK PROTOCOL	12
348	SAHAYAK SODH ADHIKARI	18
349	SALAHKAR	12
350	SAMANWAYAK	12
351	SANGANAK	11
352	SANRAKSHAN ADHIKARI (Salary upto 19604)	12
353	SANRAKSHAN ADHIKARI (Salary above 19604)	23
354	SCIENTIFIC ASST	25
355	SCIENTIFIC OFFICER	24
356	SCIENTIST-B	19
357	SEC IC	14
358	SENIOR AUDITOR	105
359	SERVICE ENGINEER (Salary upto 21183)	106
360	SERVICE ENGINEER (Salary above 21183)	24
361	SG (Salary upto 19575)	25
362	SG (Salary between 19575 to 21044)	26
363	SG (Salary between 21044 to 23259)	27
364	SG (Salary between 23259 to 25088)	28
365	SG (Salary between 25088 to 26654)	29
366	SG (Salary between 26654 to 28560)	32
367	SG (Salary between 28560 to 34351)	34
368	SG (Salary above 34351)	26
369	SHARMIK	12
370	SKILLED WORKER	11
371	SKT	24
372	SOCIAL WORKER	21
373	SOCIOLOGIST	24
374	SODH ADHIKARI	24
375	SPORTS OFFICER	23
376	SR. CONSULTANT	14
377	SR. MIS OPERATOR	11
378	SR. PROJECT ASST	12
379	SSO	

380	STAFF NURSE	24
381	STATE BCC FACILITATOR	17
382	STATE PROJECT MANAGER	35
383	STENO (Salary upto 19604)	11
384	STENO (Salary between 19604 to 20063)	12
385	STENO (Salary between 20063 to 22093)	13
386	STENO (Salary between 22093 to 26100)	15
387	STENO (Salary above 26100)	27
388	STORE ATTANDENT	19
389	STORE KEEPER (SKILLED)	19
390	STORE WORK	19
391	Superviosr (Salary upto 19604)	24
392	Superviosr (Salary between 19604 to 22392)	26
393	Superviosr (Salary between 22392 to 26704)	28
394	Superviosr (Salary between 26704 to 32000)	30
395	Superviosr (Salary between 32000 to 35358)	32
396	Superviosr (Salary above 35358)	33
397	SURVEYOR	84
398	SYSTEM MANAGER	12
399	TABLA VADAK	19
400	TEACHER (Salary upto 19787)	13
401	TEACHER (Salary above 19787)	14
402	TEACHING PERSONNEL	26
403	TEACHING RESEARCH PERSONNEL	26
404	TECH (Salary upto 19604)	83
405	TECH (Salary between 19604 to 22986)	84
406	TECH (Salary above 22986)	85
407	TECH ASST (Salary upto 19604)	83
408	TECH ASST (Salary above 19604)	85
409	TECH ASST (TECHNICAL ASSOCIATE(DATABASE)	95
410	TECH. OFFICIER COMPUTER	12
411	TECHNICAL CONSULTANTS	27
412	TECHNICAL OFFICER (Salary upto 19704)	12
413	TECHNICAL OFFICER (Salary between 19704 to 43951)	24
414	TECHNICAL OFFICER (Salary above 43951)	25
415	TECHNICAL SUPERVISOR	83
416	TECHNICIAN	83
417	TECHNICIAN STUDIO (H/S)	12
418	TEHCNICIAN HELPER	13
419	TEHSILDAR	23
420	TELEPHONE OPTR (Salary upto 19605)	24
421	TELEPHONE OPTR (Salary between 19605 to 33120)	31
422	TELEE OPTR (Salary above 33120)	32
423	TG2-MTRRDR	83
424	TG-II (Salary upto 19404)	82
425	TG-II (Salary above 19404)	83
426	TYPIST	11
427	U.D.C.	14
428	UP KARYAKARM ADHIKARI	16
429	V.D.M.O. WORK	11
430	VARISTH SAHAYAK	11
431	VIDHI ADHIKARI	24
432	VIDHI ASST	12
433	VIPNAN PARBANDAK	24
434	WAITER (Salary upto 24570)	21
435	WAITER (Salary above 24570)	25
436	WARDEN	19
437	WIREMAN	83
438	WORK AGENT	21
439	WORK ASST	108
440	WORKSHOP ATTENDENT	19
441	X-RAY TECH	24
442	YOG INSTRUCTOR (Salary upto 20093)	13
443	YOGA INSTRUCTOR (Salary above 20093)	14

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